THE HR CERTIFICATION INSTITUTE
COMMITED TO THE HIGHEST STANDARD IN CERTIFICATION

Established in 1976, HRCI is the largest, non-profit independent HR certification organization in the world. More than 136,000 HR professionals in 100 countries maintain the HR Certification Institute’s credentials as the highest mark of professional distinction. Developed by leading HR professionals for HR professionals, HRCI certifications are sought after, known, trusted, recognized and respected among the profession and employers worldwide.

HRCI offers six certifications – PHR®, SPHR®, GPHR®, PHR–CA®/SPHR-CA®, HRBP® and HRMP® – that are the highest standard in the HR industry. They provide an opportunity for HR professionals around the world and in different roles and stages of their career to demonstrate relevance, competence, experience, credibility and dedication to their peers, employers, clients, and staff members. HRCI’s comprehensive portfolio of credentials is accredited by the National Commission for Certifying Agencies (NCCA).

HRCI BY THE NUMBERS

- Since 1976, the HR Certification Institute has been the global leader in professional credentialing for the HR profession.
- The number of HR professionals worldwide that hold one or more HRCI certificates is growing at an annualized pace of more than five percent.
- More than 100 countries worldwide have certified HR professionals who proudly maintain the HR Certification Institute’s credentials as the highest mark of professional distinction.
- HRCI certified professionals play active roles within their companies and organizations: 29 percent directors and above, 33 percent managers and 38 percent specialist roles.
- In 97 percent of Fortune 500 companies, HRCI-certified professionals are actively managing, innovating, growing, and leading.
- The PHR® and SPHR® exams are updated 2 times per year by hundreds of volunteers and Subject Matter Experts. HRCI’s other exams - GPHR®, PHR–CA®/SPHR-CA®, HRBP® and HRMP® - are updated annually. Recertification is required every 3 years.

COMPETENCY-BASED, PROFESSIONALLY RELEVANT

HRCI’s exams uphold a long tradition of being competency-based and professionally relevant, providing globally recognized credibility to certificants. Our rigorous exams are experience-based and require critical thinking rather than memorization. The letters earned from HRCI certifications show that certificants have the key skills and knowledge relevant for success on the job. Thousands of practicing HR professionals apply their real-world experience and expertise to creating each certification exam.

INDEPENDENCE AND INTEGRITY

HRCI’s sole focus is on certification and the integrity of the credentials that show real world experience and knowledge about what makes an effective HR professional in today’s world. HRCI is independent. This value of independence is reflected in the composition of its volunteer Board of Directors – nearly all of whom are HRCI-credentialed and practicing HR professionals. HRCI is financially strong and well positioned to provide continued support to its certificants.
PROFESSIONAL EXCELLENCE

The HR Certification Institute certifies, recertifies and supports HR professionals in their pursuit of professional excellence. HRCI works hard to ensure that the letters certificants earn remain as relevant and powerful as ever and provide the right resources for certificants to maintain their credentials.

Upholding the HRCI credentials of PHR®, SPHR®, GPHR®, PHR-CA®/SPHR-CA®, HRBP® and/or HRMP® requires recertifying every three years through HRCI. HRCI accepts credits toward recertification for HR-related professional development that links to our Body of Knowledge from any provider. HRCI certifications are not transferrable.

GROWING GLOBAL IMPACT

HRCI certificants represent every major industry, HR specialty and market in the U.S. and increasingly outside the U.S. In 97 percent of Fortune 500 companies, HRCI-certified professionals are actively managing, innovating, growing, and leading. Global growth of HR professionals applying for HRCI’s certification is on the rise with significant increases in the Middle East and Latin America.

NETWORK OF SUPPORT

Becoming HRCI-certified means more than adding letters – it’s joining a community of dedicated and like-minded members of the profession. Earning HRCI credentials validates a professional HR experience and helps to advance careers.

HR CERTIFICATION INSTITUTE

WEBSITE:  www.hrci.org
EMAIL:  Media@hrci.org
PHONE:  +1-866-898-4724 (U.S. Toll Free)
         +1-571-551-6700 (Toll)
SOCIAL:  

Media contact:
For more information about HRCI, please contact media@hrci.org.