



## Role

The Board of Directors supports the work of HRCI® and provides mission-based leadership and strategic governance. As the policy-making and oversight body of HRCI, the organization that owns and certifies the aPHR®, aPHRi™, PHR®, PHRca®, PHRi™, SPHR®, SPHRi™, and GPHR®, the Board of Directors is accountable to the organization and the public as a 501(c)(6) nonprofit organization. The Board of Directors provides strategic governance to the HR Certification Institute and is responsible for furthering the mission on behalf of our clients across the globe.

## Responsibilities & Accountability

HRCI Board of Directors are responsible for determining the organization's mission and purpose; ensuring effective strategic planning; monitoring and strengthening programs and services; ensuring adequate financial resources; building a competent Board; ensuring legal and ethical integrity; and enhancing the organization's public standing.

A Board Director are expected to attend meetings and participate in board committees.

## Competencies

Candidates for the Board of Director should demonstrate competencies in areas such as: strategic agility and leadership; integrity and trust; global business acumen; drive for results; organizational agility; customer focus; decision making; planning and functional knowledge.

## Term of Office

The Institute's Board Directors will serve a two-year term and may be eligible for re-appointment for two additional terms.



## Qualifications

Prior Board and/or volunteer experience, business acumen and global experience are essential.

## Selection Process

The Board Nominations process closes annually at the end of February. The Governance Committee will review all of the nominees and perform several interviews with the top candidates. The Board of Directors will affirmatively vote by a majority of the Board at the September board meeting for the next year board members.

## Application

Those interested in being considered as a HRCI Board Director may [apply online](#).

