



Exam Development Panels

HRCI's Exam Development Panels contribute to item writing, item review and forms review for our certification exams.

Time Commitment

To become a volunteer on one of our exam development panels, HRCI exam development activities will be conducted either virtually or in-person depending on the exam and panel needs (usually 2-4 days, occurring over a weekend for live meetings; virtual meetings are conducted based on availability and needs to the program with independent work assigned). Members will be expected to complete pre-meeting work according to established deadlines and assignments.

Eligibility

In order to be a volunteer on one of our Exam Development Panels, you must meet the specific criteria of the panel, listed below.

Panel Type	Credential Required for Participation
aPHR	aPHR or PHR
PHR	PHR or SPHR
SPHR	SPHR
GPHR	GPHR
PHRca	PHRca
PHRi	PHRi, SPHRi, PHR, SPHR, GPHR
SPHRi	SPHRi, SPHR, GPHR

Selection Criteria

We choose a diversity of panel members so that the panels contain a range of experience, gender, culture, race, and geography.

Training

We train selected volunteers in the entire exam development process to create and evaluate high-quality items.

Recertification Credit

Individuals who are selected as volunteers and who participate in either live or virtual meetings will be eligible to earn recertification credit.

Applying

To apply for any of the exam development panels, [click here](#).

**Please Note: If you are selected to volunteer on one of our Exam Development Panels, you will be required to sign our Confidentiality Agreement. This includes that you agree to not recertify by exam and not be involved with HRCI exam certification preparation in any way.*