

NEW: Birthday Rule for Recertification

In our previous update, we shared with you the news of our new recertification program and system. Today, we are pleased to share information about additional enhancements and features you will see with the new program:

Beginning in 2014, we will be implementing a new “Birthday Rule” for recertification deadlines.

After the Birthday Rule goes into effect on February 1, 2014, your new recertification date will be the end of your birth month. You will continue to have at least three (3) years to complete your recertification cycle. However, instead of your cycle ending in the month in which you became certified, it will be extended to the end of the month in which you were born. You will NOT need to earn more than 60 credits during this one-time initial extended cycle.

This change will result in a number of benefits:

- It will allow you to more easily remember when your recertification cycle ends (just like your driver’s license!)
- It will spread our workload out evenly throughout the year, allowing us to provide better and timelier service.

Here is how the new rule will be implemented for all recertification cycles ending February 1, 2014, and later:

- If the month in which you are due to recertify (for example, June 2014) is the same as your birth month listed in our records (for example, June 2014), your cycle date will remain the same.
- If the month in which you are due to recertify (for example, June 2014) occurs earlier in the year than your birth month listed in our records (for example, December 2014), your cycle date will be extended to the end of your birth month, later that same year (in this example, December 31, 2014). If the month in which you are due to recertify (for example, June 2014) occurs later in the year than your birth month listed in our records (for example, January 2014), your cycle end date will be extended to the end of your birth month in the following year (in this example, January 31, 2015).

With this change, no one will have less than three (3) years to recertify. You will also receive a new certificate with your new recertification cycle end date. We will share additional details about the Birthday Rule through our website and blogs in early 2014.

Please stay tuned, we’ll be sharing more of the enhancements, features and updates to the recertification program over the coming weeks.

Sincerely,

HR Certification Institute