



# ADVANCE

## Your Career With the SPHRi

### Earn your SPHRi Certification

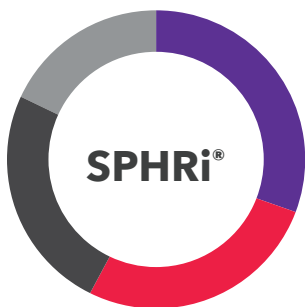
Advance your HR mastery and demonstrate your HR leadership, and your skill at developing strategies and policies independent of geographical borders. The **Senior Professional in Human Resources - International® (SPHRi®)** certification from HR Certification Institute™ (HRCI™) is the perfect way to highlight your global business mastery.

### SPHRi Certification Benefits

- ① Earn the respect you deserve to drive business results.
- ② Increase career visibility and marketability as an HR leader.
- ③ Highlight your relevance and commitment to people management.

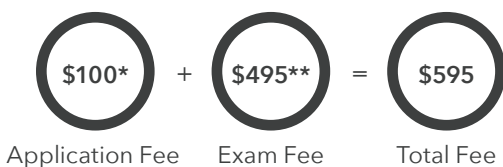
### What is Covered?

Earn your SPHRi and showcase your knowledge and expertise in four essential HR functional areas:



- 31%** Business Leadership
- 27%** Talent Development and Management
- 24%** HR Service Delivery
- 18%** Measurement and Analysis

### Exam Fee



Register today and start preparing for your SPHRi exam.

*\*Application fee is non-refundable.*

*\*\*Global pricing is available.*

## Eligibility Requirements



## Frequently Asked Questions

### When and where can I take the SPHRi exam?

The SPHRi exam is administered year round by PearsonVUE, the HRCI testing provider. Exam locations are available worldwide. You can locate a testing center near you at [prometric.com/hrci](http://prometric.com/hrci).

### What SPHRi exam preparation materials are available?

You are encouraged to use a variety of study methods and materials when preparing for the PHR exam. To maintain the integrity of our accreditation, HRCI does not endorse any particular preparation resource. However, optional preparation materials are available. You can find diverse exam preparation options and preparation bundles available for purchase at [hrci.org/byob](http://hrci.org/byob).

### What is the format of the exam?

The SPHRi is a computer-based exam that consists of 105 multiple-choice questions plus 25 pretest questions. You will have 2 hours and 30 minutes to complete the exam.

### What should I bring on exam day?

On exam day, you must present a valid, unexpired, government-issued photo ID with a signature, such as a driver's license with a photograph or a passport.

### When will I know my exam results?

You will receive your score report at the testing center and an official results report will be available on-line within 24-48 hours.

### How will employers know I have earned an SPHRi certification?

HRCI credential holders earn a digital badge that you can share in email signatures and on various social media platforms, such as LinkedIn. Learn more about digital badges at [hrci.org/digital-badges](http://hrci.org/digital-badges).

### What are the recertification requirements?

Recertification helps you demonstrate continued commitment to updating your skills and knowledge. Learn more about ways to gain 60 hours of recertification credits at [hrci.org/recertification](http://hrci.org/recertification).



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