**PHR Testimony**

My experience in HR prior to joining the military was non-existent as I was a case manager for the developmentally disabled. Once joining the military I was able to obtain my Masters in Performance Improvement which really helped me with preparing for the PHR exam. I was very excited to be selected for this program, and began studying for the program immediately after receiving the study materials in March 2017. I wanted to obtain this certification as I wanted to prove to my other Soldiers that this can be done and be used not only in the military but also out in the civilian world. I also did this in order to further my studies in all things revolving around Human Resources. I hope that this will help as I am trying to go for Warrant Officer upon completion of ALC.

I studied daily for an hour to two hours, going over the flash cards and practice exams. I ended up taking the exam in June 2017. David Siler's program proved to be instrumental in my passing. His practice exams proved to be harder than the actual exam itself. I was pleasantly surprised by how easy this exam was in comparison to the practice exams. I also utilized the HR Certification Study group on Facebook which helped in meeting with other colleagues.

Again, I am very thankful for this opportunity, and even more grateful that I was able to pass this exam!

Please let me know if I can help in anyway with furthering the AG Credentialing program.

Thank you!

SGT Christina E. Crawford