HRCI

ADVANCE
Your Global HR Expertise

GPHR®

Earn your GPHR Certification

Advance your global HR expertise. Earning the **Global Professional in Human Resources® (GPHR®)** credential, demonstrates your multinational HR talents and commitment to continuous professional growth. The GPHR is part of the HRCI® suite of gold standard certifications that distinguishes multinational practitioners. Attaining the GPHR credential highlights your commitment to the HR profession and contribution to the enhancement of global practices. The GPHR credential is part of the HRCI® suite of gold standard certifications for HR professionals. Elevate your status and demonstrate your contributions to global workforce excellence.

GPHR Certification Benefits

1. Establishes you as a global HR leader.
2. Increases your competitive advantage.
3. Empowers you to add business value.

Essential Requirements

Earning a GPHR showcases your practice-based expertise and knowledge in six essential global HR functional areas:



- **25%** Strategic Global Human Resources
- **20%** Global Talent Management
- **15%** Global Mobility
- **15%** Workplace Culture
- **15%** Total Rewards
- **10%** Risk Management and Compliance

Exam Fee

$100* + $495 = $595

Application Fee | Exam Fee | Total Fee

Register today and start preparing for your GPHR exam.

**Application fee is non-refundable.*

Eligibility Requirements



Frequently Asked Questions

When and where can I take the GPHR exam?

The GPHR exam is administered year-round by PearsonVUE. Exam testing locations are available worldwide by searching at pearsonvue.com/hrci. U.S. and Canadian residents can also select our online testing option.

What GPHR exam preparation materials are available and recommended?

You are encouraged to use a variety of study methods and materials when preparing for the GPHR exam. HRCI offers various preparation materials and resources. Browse for options at hrci.org/byob.

What is the format of the exam?

The GPHR is a three hour, computer-based exam that consists of 140 multiple-choice questions, plus 25 pretest/not scored questions. You have three hours to complete the exam.

What should I bring on exam day?

On exam day, you must present a valid, unexpired, government-issued photo ID with a signature, such as a driver's license with a photograph or a passport.

When will I know my exam results?

You will receive your result report either at the testing center or online once you submit your exam. Access the result report when you login to your HRCI® account within one hour after your testing session has ended.

How will employers know I am certified?

HRCI creates a digital badge that you can share in email signatures and on various social media platforms, such as LinkedIn. Learn more about digital badges at hrci.org/digital-badges.

What are the recertification requirements?

Recertification demonstrates your continued commitment to enhancing your skills and HR knowledge. Learn more about ways to earn 60 hours of recertification credits at hrci.org/recertification.

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