



ADVANCE Your Global HR Expertise

Earn your GPHR Certification

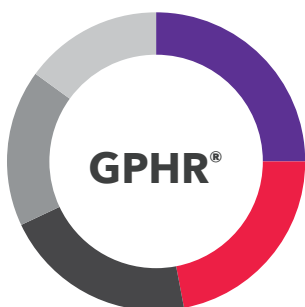
Advance your global HR expertise. It's time to let your multinational HR talents shine, as well as your commitment to continuous professional growth, by earning your **Global Professional in Human Resources® (GPHR®)**. The GPHR credential is part of the HR Certification Institute® (HRCI®) suite of gold standard certifications for HR professionals. Elevate your status and demonstrate your contributions to global workforce excellence.

GPHR Certification Benefits

- ① Increase career visibility and marketability as a global HR leader.
- ② Gain a competitive advantage in the global HR job market.
- ③ Prove yourself to be a global HR leader who can add business value.

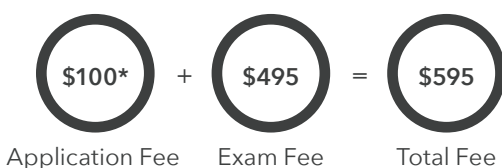
What is Covered?

Earn your GPHR and showcase your knowledge and practice-based expertise in five essential global HR functional areas:



- 25%** Strategic HR Management
- 22%** Talent and Organizational Development
- 21%** Global Talent Acquisition and Mobility
- 17%** Global Compensation and Benefits
- 15%** Workforce Relations and Risk Management

Exam Fee



Register today and start preparing for your GPHR exam.

**Application fee is non-refundable.*

Eligibility Requirements



Frequently Asked Questions

When and where can I take the GPHR exam?

The GPHR exam is administered year-round by PearsonVUE, the HRCI testing provider. Exam locations are available worldwide. You can locate a testing center near you at pearsonvue.com/hrci.

What GPHR exam preparation materials are available and recommended?

You are encouraged to use a variety of study methods and materials when preparing for the GPHR exam. To maintain the integrity of our accreditation, HRCI does not endorse any particular preparation resource. However, optional preparation materials are available. You can find diverse exam preparation options and preparation bundles available for purchase at hrci.org/byob.

What is the format of the exam?

The GPHR is a computer-based exam that consists of 140 multiple-choice questions, plus 25 pretest questions. You will have 3 hours to complete the exam.

What should I bring on exam day?

On exam day, you must present a valid, unexpired, government-issued photo ID with a signature, such as a driver's license with a photograph or a passport.

When will I know my exam results?

You will receive your score report at the testing center and an official results report will be available on-line within 24-48 hours.

How will employers know I am certified?

HRCI credential holders earn a digital badge that you can share in email signatures and on various social media platforms, such as LinkedIn. Learn more about digital badges at hrci.org/digital-badges.

What are the recertification requirements?

Recertification helps you demonstrate continued commitment to updating your skills and knowledge. Learn more about ways to gain 60 hours of recertification credits at hrci.org/recertification.



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HRCI Voices

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