

The HRCI Difference

Transform your business by investing in your HR. With group certification packages from HR Certification Institute® (HRCI®), your HR department is armed with everything they need to expertly manage all aspects of HR. The result? Higher performance standards that give your company a competitive edge in any modern business landscape.

hrci.org/business



Our Certifications

HRCI Credentials: Right for You - Right for Business

Foundational



Associate Professional
in Human Resources™



Associate Professional
in Human Resources –
International™

Professional



Professional in
Human Resources®



Professional in
Human Resources –
California®



Professional in
Human Resources –
International™

Strategic



Senior Professional in
Human Resources®



Senior Professional in
Human Resources –
International™



Global Professional in
Human Resources®

Group Certification Discounts

5-25 Exams
5% Discount*

26-99 Exams
10% Discount*

100+ Exams
15% Discount*

\$380.00

\$360.00

\$340.00

\$470.25

\$445.50

\$420.75

\$565.25

\$535.50

\$505.75

Additional Benefits included with your Group Certification Package

Account Manager

Your Account Manager will guide you, step-by-step, throughout the process.

Prepaid Exam Codes

With a single payment, your group will receive assigned codes to make exam and exam preparation selections.

Group Certification Add-ons

HRCI Online Practice Exams




The only resource available to allow a candidate to test their knowledge against past HRCI test questions, including situational questions. HRCI Online Practice Exams also provide instant feedback on strengths and areas that need further study or improvement. Cost: \$80 per candidate.

HRCI Second Chance Insurance

HRCI Second Chance Insurance, as the name suggests, gives a candidate a built-in second attempt to retake an exam if they are not successful on the first try. Cost: \$250 per candidate.

Group Certification Preparation Providers

Certification Preparation Provider*

Certification Preparation Provider*	Exams	Retail Price per person	Group Price per person
 BenchPrep HR e-Learning and Self-Study <ul style="list-style-type: none"> • Diagnostic assessments and full-length practice exams • Unlimited resets of exams and practice questions until you pass the exam • Practice questions with detailed explanations (1,600+ PHR & SPHR, 700+ aPHR) • 700+ interactive flashcards and games • Personalized study plans • Discussion forums with other candidates 	aPHR™	\$299	\$229
	PHR® SPHR®	\$700	\$329
 DISTINCTIVE HR Instructor-led, e-Learning, Self-Study <ul style="list-style-type: none"> • Audio files, training games, lecture videos and webinars • Downloadable program materials • Paperback study guides, learning booklet, flashcards • Sample tests with practice questions (1,800 PHR & SPHR, 800 GPHR, 1,000 aPHR) • Access to Learning Management System for 1 year 	aPHR™	\$295	\$265
	PHR® SPHR® GPHR®	\$419	\$377
 hrcep Instructor-led, e-Learning, Self-Study <ul style="list-style-type: none"> • Online practice exams • Supplemental resources and study aids • Both print and online study materials • Flash cards • Audio reader • Sample study schedules with a Virtual Coach • Access to study materials for 2 years 	aPHR™	\$290	\$260
	PHR® SPHR®	\$445	\$400
	PHRi™ SPHRi™	\$430	\$387
 HRReview Self-Study <ul style="list-style-type: none"> • Comprehensive study outlines for each of the Exam Content Outline functional areas • Exam tips, important employment and labor legislation • Several hundred multiple-choice questions with detailed answers and the rationale for the correct answers. • AudioReview CD package with terms and definitions • Electronic and downloadable printed flashcards, a free audio coaching session • Unlimited online final practice exams 	aPHR™	\$325	\$275
	PHR® SPHR®	\$399	\$349
	GPHR®	\$449	\$399

* As an independent organization, HRCI® does not endorse any particular preparation program or offering. We encourage prospective certificants to choose resources that reflect their learning style and needs. Purchasing a certification preparation product is not required and HRCI® does not guarantee that an individual will pass based on the purchase of a certification preparation product.

** Onsite training is available to groups in specific locations.

The HRCI Difference

Elevate your HR department's performance with customized Group Packages from HR Certification Institute.

71%

of business executives believe HR-team certification would benefit the organization

500K

certification holders in 125+ countries over 40 years

95%

of business executives say hiring and retaining the right talent affects the bottom line.

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As our business continues to evolve we transformed our HR model to enhance the value we add by strengthening our focus on providing strategic support to our business partners. HRCI Certification helps us to establish ourselves as true HR professionals that not only know our business within the company but have been recognized as having the industry knowledge to help guide decisions. The certification has given us credibility with our business partners and will continue to put us in a position to deliver value.

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- Shaun Mayo, SPHR, Director - People Modernization, Sam's Club

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My certification from HRCI gave me the foundation. It helped me elevate my strategic thinking, think constructively about the outcomes I wanted to drive and ask the right questions. We should always be seeking to grow as HR professionals. Every deal makes you smarter and adds to your depth of learning.

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- Lisa Calicchio, SPHR, Executive VP of HR, Wyndham Destination Network

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Being HRCI-certified has helped me become an HR resource who is more credible, recognized and respected by my senior business leaders. With its competency-based credentials, HRCI certifications validate my expertise as a senior HR professional, and provided me with the ability to contribute to the HR industry and business communities.

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- Murad Sahawneh, SPHR, GPHR, SPHRi, Global HR Business Manager, Arab Bank

Gain A Competitive Edge. Invest In Your HR.

Get your group certifications at hrci.org/business

HR Certification Institute® (HRCI®) provides the world's most sought-after certifications, plus on-demand learning, for HR and non-HR professionals who want to advance their careers and organizations with the latest in people management competencies. With group certifications from HRCI®, elevate your HR department's performance with customized group packages and gain the talent management edge you need in today's modern business landscape.



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