

Employee Benefits Summary

HRCI encourages its employees to be healthy, happy, and thrive with their contribution towards success. To support this mission, HRCI offers competitive benefits to its full-time and part-time employees. Benefits include:

Health

- A Choice of Three Medical Plans
- Dental Insurance
- Vision Insurance
- Prescription Drug Benefits
- Life Insurance
- Short Term and Long Term Disability Insurance
- Accidental Death and Dismemberment (AD&D) Insurance
- Health Savings Accounts
- Flexible Spending Accounts

Pay and Rewards

- Base Pay
- Variable Compensation Plan

Investment and Retirement

- 401(k) Plan
- 529 College Savings Plan

Work/Life Integration

- Flexible Work Schedule
- Paid Holidays
- Generous Paid Time Off (PTO) Plan
- Parental Leave
- Educational and Professional Development Assistance
- Subsidized Metro Travel
- Free Onsite Parking
- Telecommuting
- Fitness Club Reimbursement
- Business Casual Dress Code
- AFLAC Insurance