



**FOR IMMEDIATE RELEASE**

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**HR CERTIFICATION INSTITUTE® ANNOUNCES HR INDUSTRY FIRST  
ON DAY OF 40<sup>TH</sup> ANNIVERSARY CELEBRATION**

**ALEXANDRIA, Va. (June 20, 2016)** — Testing windows will soon be “out the window” thanks to year-round testing to be offered by HR Certification Institute® (HRCI®), the premier credentialing organization for the human resources profession. In an industry first, starting November 1, 2016, exams for each of HRCI’s seven certifications will be available on any day of the year. Additionally, in early 2017, all of HRCI’s exams will be available at all approved testing centers worldwide. In honor of its 40<sup>th</sup> anniversary, which the organization will celebrate with more than 1,000 HRCI-certified professionals this evening in Washington, DC, HRCI also announced that it is offering a special reduced exam application fee of \$40 for anyone who applies to take any [HRCI exam](#) before the end of this year.

“HRCI is throwing testing windows out the window,” said HRCI Chief Marketing Officer Kerry Morgan. “HRCI will not only be the only dedicated HR certification organization offering practitioners year-round testing, HRCI will also be putting HR on the short list of professions that make certification exams available to their practitioners whenever they are ready and wherever it’s most convenient.” As is the case for most professions, to date, HR certification exams have only been available during specific and limited windows each year.

HRCI is the leading independent evaluator of HR expertise and the only organization that offers NCCA-accredited certifications for HR generalists. With the introduction of the aPHR™ (Associate Professional in Human Resources™) earlier this year, HRCI now offers a portfolio of seven professional credentials designed to meet the needs of HR professionals from the start of their careers through their most senior and complex roles. Over the course of its 40 years, HRCI has issued more than 500,000 certifications; today more than 145,000 hold one or more HRCI credentials.

“HRCI is here to support HR professionals whenever they are ready to take their career to the next level, whether they want the competitive edge when applying for a job, or want to claim their mastery when seeking a promotion, or simply want to challenge themselves to join the elite in the industry,” said HRCI CEO Amy Schabacker Dufrane, Ed.D., SPHR, CAE. “HR professionals know that holding an HRCI certification translates to [greater career success and satisfaction](#), and employers want HRCI-certified pros in their HR departments.” Joint research conducted this year by HRCI and Top Employers Institute links employment of HRCI-certified professionals with [better business performance](#).

To learn more about year-round testing or apply to take an HRCI exam using the promo code HRCI40, visit [hrci.org/hrci40](http://hrci.org/hrci40).

HRCI’s “Portraits of Success”-themed 40<sup>th</sup> anniversary celebration will take place this evening in the Smithsonian Institution’s National Portrait Gallery. Follow HRCI’s 40<sup>th</sup> anniversary and “Portraits of Success” stories via #HRCI40 on Twitter, Facebook and LinkedIn.

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**About HRCI**

[HR Certification Institute](#) (HRCI) is the premier independent credentialing organization for the global human resources profession. Founded in 1976 and headquartered in the Washington, DC area, the nonprofit HRCI is celebrating 40 years of setting the standard for HR mastery and excellence around the world. HRCI focuses on developing and administering certifications that deliver tangible results and benefits to HR professionals and their employers. HRCI's credentials, including the NCCA-accredited Professional in Human Resources® (PHR®) and Senior Professional in Human Resources® (SPHR®), are recognized as the most rigorous, meaningful, sought-after and dynamic professional certifications demonstrating competency, real-world practical skills, knowledge and business acumen. Together with HRCI-certified professionals in 100 countries, HRCI ensures, strengthens and advances the strategic value and impact of HR.

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