

# Levels of Engagement and Annual Time Commitment

Role	Major Activities	National or International Orientation	Annual Time Commitment	Documents acceptable for verification
TAG/Mirror Committee Member	Participate in Quarterly Meetings (2 hours) Review, comment and Vote on standards in progress	National	12	Letter from Secretary denoting attendance at meetings and voting record. Minutes of meetings with recorded attendance, list of standards and votes cast annually.
TAG/Mirror Committee Leadership	Participate in Quarterly Meetings (2 hours) Review, comment and Vote on standards in progress. Strategize for National initiatives, review documents and votes to ensure integrity	National	20	Screenshot of official role on TAG/Mirror committee website
ISO TC 260 WG Member	Work to develop standard by creating drafts, comment disposition to arrive at consensus until standard is published (3 years). Usually 2hours/month plus time devoted to drafts	International	24	Screen shot of ISO Website under WG membership.
ISO TC 260 Convener/ Project Leader	Lead group to reach consensus on the development of revision of standards. About monthly (2 hours) in addition to pre meeting preparations	International	28	Screen shot of ISO Website for role, and Project Progress

**HRCI certificants may earn up to 40 credits in a recertification cycle by participating in the activities below. The actual hours depend on the volunteer time given. Hours may be logged under Professional Achievement / Leadership.**