

(NAME) EARNS THE CALIFORNIA CERTIFICATION IN
HUMAN RESOURCES

(City of origin), (Date) -- (Name, Title, Organization) recently earned certification as a Professional in Human Resources with a state-specific certification in California (PHR-CA) or Senior Professional in Human Resources with a state-specific certification in California (SPHR-CA).

The certification, awarded by the Human Resource Certification Institute (HRCI), signifies that (Name) possesses the theoretical knowledge and practical experience that is necessary to pass a rigorous examination on the human resources body of knowledge in the state of California. The exam covers such workplace issues as compensation and benefits; employee and labor relations; leaves of absence and workers' compensation; and workplace health, safety and security concerns.

"As the HR profession continues to evolve and HR professionals are taking on broader and more strategic responsibilities, tens of thousands of practitioners are turning to certification to demonstrate to themselves and their employer that they've mastered a core set of HR principles," said Cornelia Springer, CAE, Executive Director of the Human Resource Certification Institute (HRCI). HRCI awards a single level California certification that is added to a certificant's existing PHR or SPHR certification. Those successfully acquiring the California certification add "CA" to the designation (for example "PHR-CA").

To become certified, an applicant must pass a comprehensive examination and demonstrate a solid background of professional human resource experience in the state of California.

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